GREENHORN MENTORSHIP PROGRAM

INCOMING EXECUTIVE TEAM 2016

The process of selection strived to involve all the stakeholders in the program for purposes of objectivity. It was a three part process:

◊ Motivational letter (the outgoing executive team scored them)
◊ Voting (by the greenhorn members)
◊ Interview by the board of advisors (Presentation of)
◊ Marks were awarded from each part, added and used to select the team.

STANDING FROM LEFT TO RIGHT; (Amanda Tanui—finance director, Mark Muli—Publicity and editorial director, Shufaa Tsingwa—Mentor affairs, Brian Malcolm—president, Mike Amiro—ICT director)

SITTING FROM LEFT TO RIGHT; (Winnie Nyambeki—alumni affair, Wambui Kuria—vice president, Wendy Owino—mentees affairs, Irene Kimbui—institutional mentor affairs director). Not in the picture shadow executive—Emanuel Terer, Carolyne Mugo, Diana Bishanga
Unilever brand ambassadors reunion

Venue: SteadMak Gardens – Karen

Participants: All Unilever B.As from K.U, JKUAT, Moi Uni., Strathmore and UON (Main campus and Lower Kabete campuses)

The Brand Ambassadors met for the first time this year and it was loads of fun. Great place, beautiful people, and a lot of catching up and networking. Key lesson learnt: passion goes a long way in making the men and women we want to be.

Also Unilever are out to help YOU and want to hear your voice as a young person. Thus, sign up for the UFLP in advance.

Thanks Unilever.

NEED TO BE THE NEXT UNILEVER FUTURE LEADER?
FOLLOW THE FOLLOWING SIMPLE STEPS. BEST WISHES FROM GMP.
**Person of interest**

*Chair of the board of advisors*

Althea McCourt

Althea holds executive director positions at Infinite Insight Limited, ABIS Limited and Evolution Africa.

She has over 15 years experience in management consultancy, specialising in strategic development and implementation, HR, debt management, operations and systems & process guidance.

Whilst at Infinite Insight she oversees the field operations and qualitative research functions. Her work experience has been within a range of service industries.

Prior to consultancy, she worked in Kenya’s capital markets for over 10 years, having worked in various senior capacities in Dyer and Blair Limited (now Dyer and Blair Investment Bank). She was a resource person for the World Bank during the development of the regional stock markets. First employed as the company’s Securities Analyst, Althea was finally the Company’s General Manager/Executive Director.

Althea joined the Greenhorn Mentorship Program in 2010, and has been an avid and active mentor since this time. She was elected as Chairperson of the Board of Advisors in 2015.

Althea holds an MBA – IT (University of Leicester), and a BA (Hons) in Business Studies (University of North London). She is a Member of Marketing and Social Research Association (MSRA), SAMRA, ESOMAR, and Kenya Institute of Management (KIM). She is currently the Chairperson of MSRA.

---

**The Mingle**

We held our first mingle of the year on 26th January 2017 doubling up as an orientation session for the 2017 freshmen. The games and challenges were diverse, ranging from sack-racing, dance competition etc. The event was partly sponsored by SilverSky Events who provided us with the public address system and entertainment. The attendance was overwhelming and this month’s mingle was voted the most attended and the most exciting mingle as compared to the previous ones.

Through the event, 18 students signed up with the program. Subscribe to the Greenhorn YouTube channel and stay tuned for the video briefing.
EDITORIAL FEATURE

HOW TO BECOME A COMPETENT MENTEE

a) Initiate. In order to sustain the mentoring relationship, take the initiative to ask your mentor a question, to let him/her know your educational and professional interest and objectives and to ask about his/her own experiences.

b) Honor your commitment. Be appreciative of your mentor’s time and investment, respond in a timely manner to your mentor’s questions and comments and if you do not have the response give feedback on the same.

c) Help your mentor help you. Tell your mentor how he/she can be most helpful.

d) Expect support, not miracles. You can expect a certain level of support and advice from a mentor but he/she cannot solve your problems for you. The mentor can put the situation in perspective, offer feedback, serve as a sounding board and identify resources that will be helpful to you.

e) Communicate clearly. Initiate contact with your mentor if you have questions or if you would like to discuss something. Identify your needs and communicate them as clearly as you can to your mentor. It may be helpful to put some focused energy into organizing your thoughts and concerns before talking to your mentor so that time is spent wisely.

f) Be teachable. Be willing to learn new things, obtain another perspective and be responsive to suggestions and constructive criticism.

g) Keep up your end. Work hard at being a good mentee.

h) Follow through. When you decide to act on your mentor's suggestions, act in a timely manner and then report back to him/her.

i) Look ahead at your calendar. If there are any days you know that you’ll be extra busy, let the mentor know so that if he/she doesn’t hear from you he/she knows that it’s because you are busy or swamped.

j) Correct misunderstandings when they happen. Get in touch with your mentor before a concern becomes a problem.

Upcoming events!

1. Contact talk (February 18th, by Van Horn Consulting)
2. Allocation of mentors (5th-10th February)
3. Launching of our website (3rd February)

LET'S GET SOCIAL!!!!

@Greenhornmp
@Greenhorn mentorship program
@Greenhornmp
@Greenhornmp

Mark Brian Muli
Publicity And Editorial Director

#iAmGMP